

Information in accordance with Art. 13 of the General Data Protection Regulation

The processing of your data in accordance with data protection regulations is a top priority for us. Therefore, we would like to inform you in this way about some basic aspects of the processing of your data.

Data processor

Responsible body

Greifswald University Medical Center, public corporation, Fleischmannstraße 8, 17475 Greifswald, Germany.
E-mail: info-unimedizin@med.uni-greifswald.de, Phone: 03834 86-0

Data Protection Officer

Prof. Ulf Glende, Walther-Rathenau-Str. 49, 17475 Greifswald, e-mail: datenschutz-umg@med.uni-greifswald.de

Processing framework

Categories of personal data processed

With your decision to apply for this position, you submit information about your academic and professional background in addition to your personal data. You have been asked to upload your CV in an application form. Your resume is then processed automatically and the data is stored in the applicant database. Your attachments are processed using text recognition software and the recognized content is saved to your record. Your original documents are converted to PDF documents and also saved to your record. Your original files will be deleted. When your application documents are sent by e-mail, they are automatically read out and recorded in our applicant management system. In this process, all documents sent along (cover letter, resume, certificates and other proofs) as well as the information contained therein are saved.

Inadmissible contents

You are solely responsible for the content of the posted texts. Please make sure that you do not send us any file attachments containing viruses or worms. Personal information that you submit to us should generally not include the following:

- Information about diseases,
- information about possible pregnancy,
- information about ethnic origin,
- political, religious or philosophical beliefs,
- union membership, and sexual orientation,
- defamatory or degrading information,
- Information that is not specifically related to your application.

The information you send us must be truthful, not violate the rights of third parties, public law or morality ("Unacceptable Content"). Please also note that you will indemnify us against any claims that we may have as a result of information containing Prohibited Content that you submit to us.

Purposes and legal basis of the processing

Your application data will be processed exclusively by the data controller for the purpose of your application for employment. The legal basis for this is Article 88 (1) DSGVO in conjunction with Section 26 (1) and (8) sentence 2 BDSG. Furthermore, we may process personal data about you insofar as this is necessary for the defense of asserted legal claims against us arising from the application process. The legal basis for this is Art. 6 (1) lit. f DSGVO, the legitimate interest is, for example, a duty to provide evidence in proceedings under the General Equal Treatment Act (AGG).

Duration for which the personal data will be stored.

Furthermore, you may revoke your consent to the processing of the data at any time without incurring any adverse consequences. Address your revocation to the above data protection officer. In the event of revocation, all data will be physically deleted after receipt of the revocation declaration, which we are not obliged to keep and cannot be restored. If no recruitment takes place, this will regularly be the case no later than six months after completion of the application process. If recruitment has not taken place but your application is still of interest to us, we will ask you whether we may continue to hold your application for future vacancies.

Obligation to provide personal data

The processing of your data is necessary to process your application received by us. If you do not provide us with this data, we will not be able to consider your application. However, you are not obliged to provide consent to data processing with regard to the application process for data that is not relevant or required by law.

Existence of automated decision making or profiling.

We do not use automated decision making including profiling.

Disclosure and foreign reference

Recipients of personal data

The applicant portal is operated by the aforementioned responsible party and hosted on its servers. Consequently, your data will only be passed on internally.

Rights of the data subject

Revocation of consent given (Art. 7 DSGVO)

You may revoke consent given at any time with effect for the future without affecting the lawfulness of the processing carried out to date.

Right to object to processing (Art. 21 DSGVO).

You have the right to object to the processing of your personal data.

Further rights in relation to your data

You also have the right to information, correction, deletion and restriction of processing of your data.

Right of complaint

If you are of the opinion that we are violating German or European data protection law in processing your data, please contact us to clarify any questions. Of course, you also have the right to contact the competent supervisory authority:

**The State Commissioner for Data Protection and Freedom of Information Mecklenburg-Western Pomerania, Werderstraße 74a
19055 Schwerin, phone: +49 385 59494 0, fax: +49 385 59494 58, e-mail: info@datenschutz-mv.de
Website: www.datenschutz-mv.de; www.informationsfreiheit-mv.de**

If you wish to assert any of the aforementioned rights against us, please contact our data protection officer. In case of doubt, we may request additional information to confirm your identity.